

Presented by VIRYS VISTA SITE SELECTION

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Private Incentives Practitioners' Roundtable

Outsiders' Perspectives on Best and Worst Practices for Public Economic Development Practitioners

Best Practices – Not Focused on Development

- Responsiveness/timeliness
- ▶ Clarity
- One voice (and manage if not possible)
- Do what you say you're going to do
- Document key items in writing
- Active listening
- Open-mindedness/flexibility
- Sportsmanship



Best Practices - Development-Focused

- Understand the business's needs (and communicate your needs)
- ► Focus on the full package
 - Play to strengths
 - Address weaknesses directly no surprises
- ► Know your sites
- Know your data, especially labor data



Best Practices – Development-Focused (cont'd)

- ▶ Hire good lawyers (which can be internal) and engage them early
- ► Communicate clearly regarding conditions for incentives
- ► Ensure availability of shovel-ready sites
 - Zoning
 - Infrastructure
 - Environmental
 - Cooperative owner

Manage the Lawyers' Heartburn



- Missing technical details = risks and costs
- Agreements matter, especially when the politics change
- Pretend the current individuals might accept new jobs or retire
- Putting it clearly in writing = fewer chances for misunderstandings
- One size may not fit all
- Read the statutes (which often change), not just the websites

- ► Managing expectations:
 - Clear and concise
 - Alignment
- ► Background:
 - Client and jurisdiction finalize agreement prior to formal approvals



Case Study #1 Solution

- Managing expectations
 - Problem- interpretation of incentive agreement
 - Solution- approved term sheet between client and jurisdiction
 - Result everyone happy!!



- ► Opened Mindedness:
 - Flexibility
 - Creativity and collaboration

- ► Background:
 - Project did not move forward as a result of lack of project scope and needs



Case Study #2 Solution

- ► Opened Mindedness:
 - Problem- not understanding needs of project
 - Solution-listening and providing solutions
 - Result Win-Win!!



Case Study #3: Communication and Stakeholder Management

- ►The Challenge
- ►The Opportunity
- ► Takeaways

In Business Pursuits, the Ducks and Eagles





The Win⁴

Targeting Agreements that have Positive Outcomes for All Parties

Improved Product Performance and Quality

Lower Cost for Goods and Services

Increased Core and Non-Core Economic Activity across many Business Sectors

Increased Tax Revenues from Direct, Indirect, and Induced Taxation

Improved Regional Workforce
Demographics

New Career Opportunities

Increased Wages

New Job Skills

Education that Converts Directly to Income

compeny

Lower Cost Structure

Improved Worker Skills

Improved Workforce Pipeline

Increased Market Share

Don't Limit Yourself to Explicit Incentives

Statutory Incentives -

Discretionary Incentives -

Deal Construction -

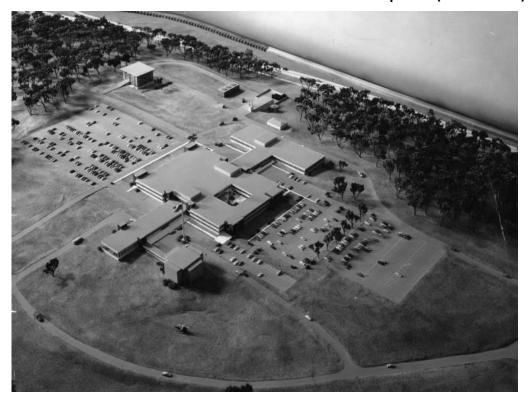
Special Legislative Incentives -

Complexity

- General As of-Right tax reductions all companies that perform a specific action qualify automatically
- Statutory economic development programs that are provided at the discretion of a government office.
- Modified ownership
- Discount and rebate leasing
- Enhanced Use Leasing
- University and Trade School Partnerships
- Leveraged zoning
- Free land and infrastructure
- Broadening existing legislation
- Passing new legislation for a strategic project

Lockheed Martin King of Prussia Facility

1960 – Rural Farmland on the PA Turnpike (~0.8msf)



Early 2000s – Downtown King of Prussia PA (~1.4msf)



Lockheed Martin King of Prussia Facility

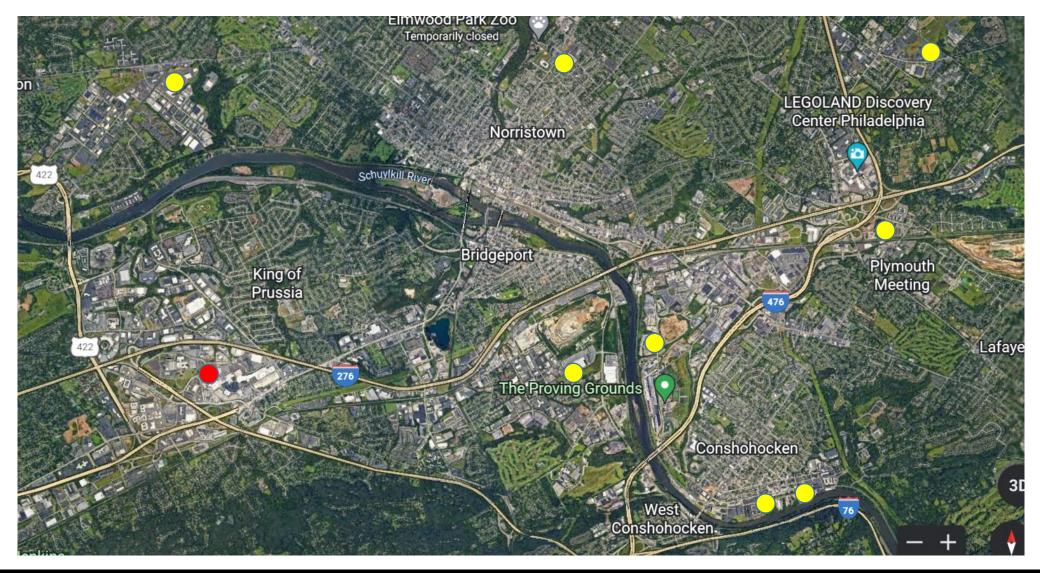


The Community Reaction



- ► The community saw the empty parking lots and was proactive in approaching the company about its plans for the site.
- The township zoning authority indicated that there was no opportunity for a change in zoning for more commercial/retail if Lockheed Martin was leaving town.
- ► Township's arguments were valid the existing road system couldn't handle the current retail zoning in the area, let alone an increase without:
 - Widened, improved access roads throughout the community
 - Updated PA Turnpike access
 - A new major bridge providing new egress/ingress to the community

The Lockheed Martin IS&GS Factor



The Parties

- Has high paying white collar jobs
- **Needs** to consolidate to lower cost
- Needs funds to consolidate
- Needs better business solution

• Has no money

- Has Zoning and Subdivision Authority
- Has Property Tax Abatement Authority
- Needs white collar jobs
- Needs Lockheed not to close
- Needs new traffic infrastructure
- Needs increased tax revenue

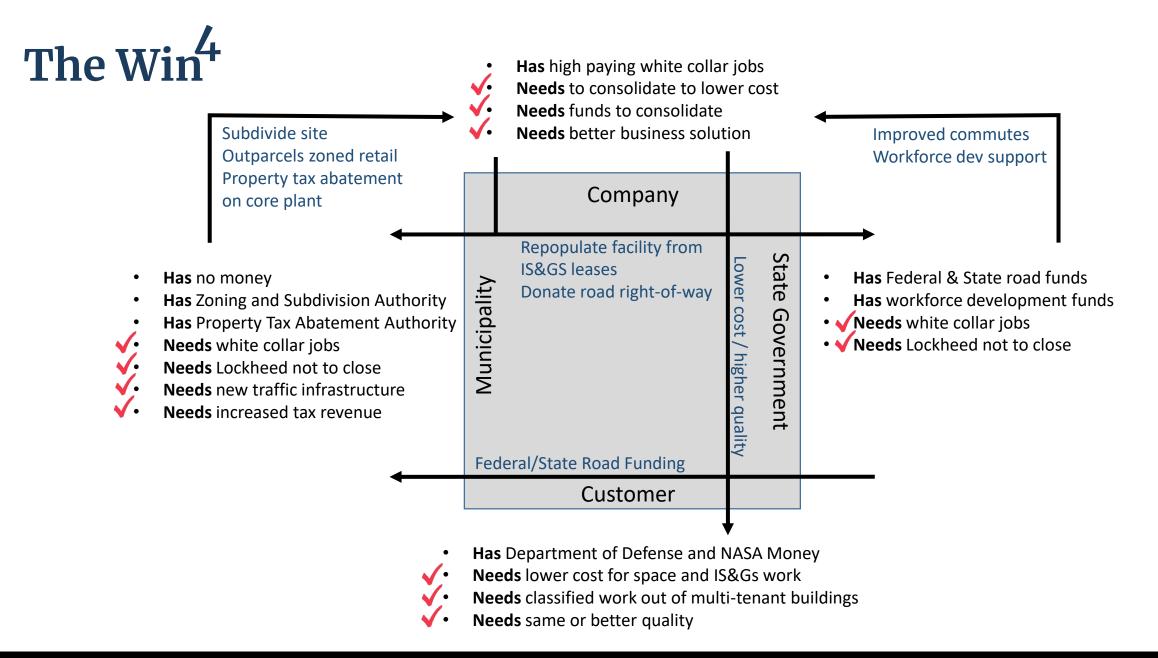
Company AtiledipiunM Customer

- Has Federal & State road funds
- **Has** workforce development funds
- **Needs** white collar jobs
- Needs Lockheed not to close

- Has Department of Defense and NASA Money
- Needs lower cost for space and IS&Gs work
- **Needs** classified work out of multi-tenant buildings
- Needs same or better quality

The Compromise **Has** high paying white collar jobs **Needs** to consolidate to lower cost **Needs** funds to consolidate Subdivide site **Needs** better business solution Improved commutes Outparcels zoned retail Workforce dev support Property tax abatement Company on core plant Repopulate facility from State IS&GS leases Has Federal & State road funds **Has** no money Municipality Donate road right-of-way Has Zoning and Subdivision Authority **Has** workforce development funds Government **Needs** white collar jobs Has Property Tax Abatement Authority **Needs** Lockheed not to close **Needs** white collar jobs higher quality **Needs** Lockheed not to close **Needs** new traffic infrastructure **Needs** increased tax revenue Federal/State Road Funding Customer

- Has Department of Defense and NASA Money
- Needs lower cost for space and IS&Gs work
- Needs classified work out of multi-tenant buildings
- Needs same or better quality



Outparcel Sales Fund the Building



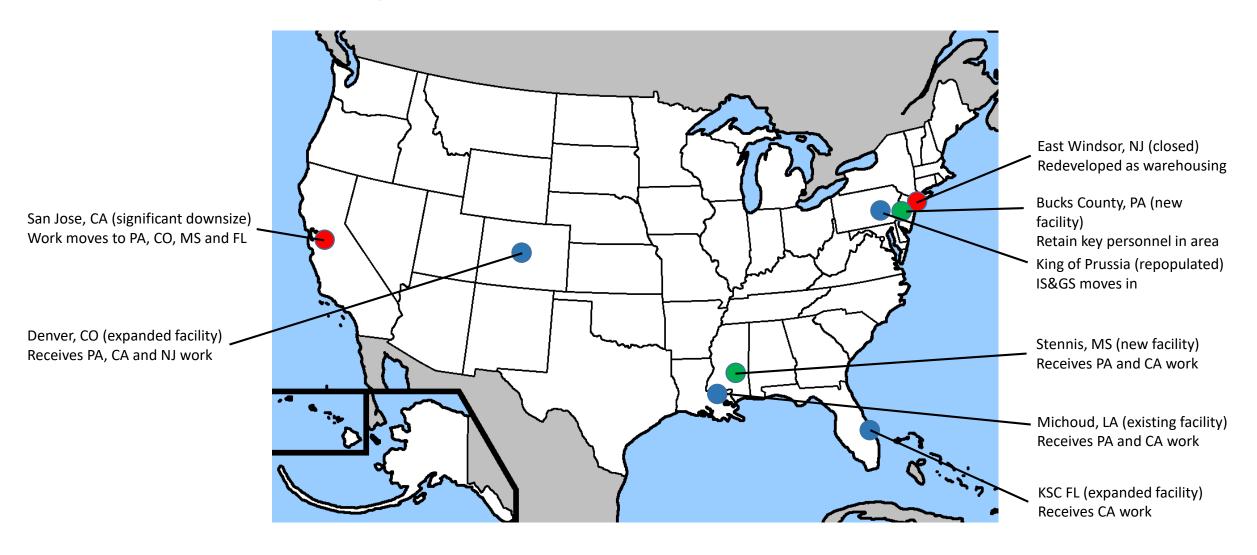








Total Space Systems Consolidation



Questions?

8TH Annual Economic Development Incentives Conference

VORYS VISTA SITE SELECTION

Thank You



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